

NETWORK CHAIRS MENTORING PROGRAMME



Overview

The role of an employee network chair is critical! It requires a unique skillset to lead a group of volunteers in what can be very personal spaces, and to influence across the organisation to make change. And to make it even more challenging, some network chairs are early in their leadership journeys or have limited experience managing large programmes of work.

The Network Chairs Mentoring Programme covers both the practical and behavioural skills required to lead a successful employee network, and is packed with helpful templates and tips. It runs over 3 months, and is fully online so is accessible all across the motu.

Topics covered

Governance – your network’s purpose, membership criteria, mission and goals, getting sponsorship and funding, and recognition of network members’ efforts

Leading the network – how the network will work together, building psychological safety, and key roles and responsibilities

Activities and measures – your annual plan of initiatives and activities, and how you will track and measure your progress

Influencing – many people; your executive sponsor, other network groups, your allies and supporters, and to make change in business practices and culture

Communication – key audiences and messages, how and when to communicate, building a communication plan, and measuring your comms effectiveness

Wellbeing – balancing your chair responsibilities with your role, looking after yourself, building your resilience, and supporting your network members

Please contact Robin Davies if you’re keen to purchase or know more about the Network Chairs Mentoring Programme including the upcoming dates

The programme

Four x 3-hour online group mentoring sessions

Two x 1-hour online individual coaching sessions

Maximum of 6 attendees so the sessions can be interactive and made relevant

Group sessions run from 9am-12pm on days that are accessible for most people

One-on-one sessions will be arranged to suit the attendees

The programme will benefit people

- Starting a new network
- Stepping in to lead an existing network
- Already in a chairing role

Attendees will receive

- Templates in editable soft copies including an operating charter, annual plan and communications plan
- Best practice tips for each area covered
- The opportunity to share and learn from others in a supportive environment
- The ability to add to your network of DEI professionals across Aotearoa
- The opportunity to discuss other areas in the group sessions if time allows, and in the individual sessions

Details

The Network Chairs Mentoring Programme costs NZ\$4,995 + GST per person

Cohorts run throughout the year

Spaces are limited so get in touch today to secure your place



About me

Hi, I'm Robin Davies

I am a leading HR professional, executive coach and thought leader on creating healthy inclusive workplaces

My corporate career has spanned three decades across commercial, finance and HR Director roles. I have first-hand experience in leading employee networks, have won several awards for my DEI work, and judge the Diversity Awards NZ

I am an accredited Workplace Inclusion Professional in NZ and an Associate Certified Coach with the International Coaching Federation

