



DEI GROUP MENTORING PROGRAMME

Overview

The DEI Group Mentoring Programme covers some of the most topical areas in diversity, equity and inclusion today in NZ today. It is packed with practical suggestions to support people working in DEI, regardless of where they're at on their journey.

The programme enables attendees to share and learn from each other, and to leverage the guidance of an expert in the challenging and ever-changing DEI space.

It runs over 3 months, and is fully online so is accessible all across the motu.

Topics covered

Making flexible working work – return to office mandates, building a flexible working culture, and practical tips to set flex up for success

Unlocking demographic data – common challenges in collecting and using diversity data, with proven tips to overcome these

Bringing inclusive hiring to life – the key practices that should be part of your recruitment processes to help drive diversity

Effective employee groups – supporting your network groups to have a real impact on your people and your workplace

Meaningful DEI metrics – why measures are so critical, different metrics to consider, and how to choose will work for your business

Building a great DEI strategy – practical advice on building a DEI plan that will support your organisation to succeed

Looking after yourself – tips for looking after yourself and others in your business who are working in the DEI space

Please contact Robin Davies if you're keen to purchase or know more about the DEI Group Mentoring Programme including the upcoming dates

The programme

Four x 3-hour online group mentoring sessions

Two x 1-hour online individual coaching sessions

Maximum of 6 attendees so it can be interactive and made relevant

Group sessions run from 9am-12pm on days that are accessible for most people

One-on-one sessions will be arranged to suit the attendees

Attendees will receive

- Best practice tips and tools in soft copy for each of the areas covered in the programme
- The opportunity to share with and learn from others in a safe and supportive environment
- The ability to add to your network of DEI professionals across Aotearoa
- The opportunity to discuss other current topics in the group sessions if time allows, and in the individual sessions

The programme will suit

- DEI professionals
- HR practitioners who have DEI as part of their portfolio or are champions
- People leading DEI initiatives in organisations

Details

The DEI Group Mentoring Programme costs NZ\$4,995 + GST per person

Cohorts run throughout the year

Spaces are limited so get in touch today to secure your place



About me

Hi, I'm Robin Davies

I am a leading HR professional, executive coach and thought leader on creating healthy inclusive workplaces

My corporate career has spanned three decades across commercial, finance and HR Director roles. I have first-hand experience in building inclusive cultures, have won several awards for my DEI work, and judge the Diversity Awards NZ

I am an accredited Workplace Inclusion Professional in NZ and an Associate Certified Coach with the International Coaching Federation

